

CHRIST COVENANT CHURCH  
EMPLOYEE CARE QUIZ

Name: \_\_\_\_\_

Date: \_\_\_\_\_

1. What are the four procedure areas that CCC has developed for staff and volunteers?
  - i. \_\_\_\_\_
  - ii. \_\_\_\_\_
  - iii. \_\_\_\_\_
  - iv. \_\_\_\_\_
  
2. How often is the complete CARE screening process repeated? \_\_\_\_\_
  
3. What are three types of abuse to watch for?
  - v. \_\_\_\_\_
  - vi. \_\_\_\_\_
  - vii. \_\_\_\_\_
  
4. Will there be regular monitoring of staff and volunteers at CCC? Yes or No
  
5. Does CCC have a zero tolerance for abuse? True or False
  
6. Should suspected neglect and/or abuse be reported to the appropriate supervising CCC staff member? True or False
  
7. It is possible to witness abuse "grooming" behaviors by a staff/volunteer. Are you asked to report "grooming" behavior to an appropriate supervising CCC staff member? Yes or No
  
8. Does NC require mandatory reporting with cause if abuse is suspected? Yes or No
  
9. NC statutes DO NOT provide protection from civil or criminal liability for any person making a report in good faith. True or False
  
10. Any person accused of committing a prohibited act or any act considered by the church to be harmful to a minor or vulnerable adult will be immediately suspended from participation in all ministries of CCC. True or False
  
11. Volunteers who fail to report a policy violation may be restricted from participation in any future activities involving minors and vulnerable adults at CCC. True or False
  
12. Which rule should be observed at all times with minors or vulnerable adults? \_\_\_\_\_  
\_\_\_\_\_
  
13. Staff and volunteers should never take a lone child/vulnerable adult to the bathroom? True or False

14. Please indicate if the following are considered acceptable behavior by staff and volunteers?

- |     |    |   |
|-----|----|---|
| Yes | No | Listening Carefully   |
| Yes | No | Use of firearms/weapons   |
| Yes | No | Maintaining appropriate physical contact at all times                       |
| Yes | No | Discussing personal relationships, dating or sexual activities with a minor |

15. Should you give individual gifts to a minor or vulnerable adult? Yes or No

16. Are you allowed to provide ANY form of medication? Yes or No

17. Should parents be included in any email/text correspondence with a minor or vulnerable adult? Yes or No

18. Texting and emailing should be done between the hours of \_\_\_\_\_ and \_\_\_\_\_.

19. At what point should you add another person or group to the text conversation? \_\_\_\_\_  
\_\_\_\_\_

20. List 3 appropriate forms of affection

- i. \_\_\_\_\_
- ii. \_\_\_\_\_
- iii. \_\_\_\_\_

21. List 3 inappropriate forms of affection

- i. \_\_\_\_\_
- ii. \_\_\_\_\_
- iii. \_\_\_\_\_