



**C.A.R.E. (Caring Adults in A Responsible Environment)  
Children’s Ministry, Support Ministries & Youth Activities Policy  
AGREEMENT TO COMPLY**

I have (choose all that apply):

- Reviewed the C.A.R.E. training slide presentation and understand the policies as outlined in that training. (*Employee/Leadership, Children’s Ministry, Kendal, CHEA, etc.*)
- completed the Protect My Ministry or KEYS training (*Short Term Missions, Trail Life, American Heritage Girls, etc.*)
- read a copy of the Youth Activities Policy and understand the policies as outlined in that training. (*CCYM Youth Ministry, etc.*)

**Please initial each of the following statements:**

	If accepted as a volunteer, I agree to follow all policies as outlined in the above training.
	I agree to discuss any and all concerns that I have regarding policies with the staff member directly responsible for the ministry in which I am involved.
	I declare that all statements contained in my ministry application are true. I understand that any misrepresentation or omission is cause for dismissal.
	I understand and authorize that my references and contacts from work with children, students, or vulnerable adults will be contacted and that a thorough criminal background check will be conducted.
	I understand that I can withdraw from this process at any time.
	I understand that Christ Covenant has a ZERO TOLERANCE for abuse and takes all allegations of abuse seriously. I also understand Christ Covenant cooperates fully with authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for dismissal from my volunteer position as well as possible criminal charges.
	I declare that I am not a pedophile or child molester. I have not perpetrated physical, sexual, or emotional abuse or neglect against a child, student, or at-risk adult, and I have never been accused of these acts.
	I understand and agree that false statements and/or omissions regarding past conduct and/or present situations may be grounds for denial of this application to provide volunteer services, and that refusal to inform Christ Covenant of the contents of a sealed criminal record will result in denial of the application.

\_\_\_\_\_  
Staff Member or Volunteer’s name (please print)

\_\_\_\_\_  
Staff Member or Volunteer’s signature

\_\_\_\_\_  
Date