



CHRIST
COVENANT

2021 Candidates for Elder and Deacon

These officer candidates have been nominated by members of the congregation and are commended to you by the Session for congregational approval.

New candidates have successfully completed the leadership training class and passed written and oral exams. Returning sabbatical officer candidates, in addition to successfully completing the leadership training class and written and oral exams at the time of their ordination, have been examined recently for their theological views and the welfare of their personal and family lives.

ELDER CANDIDATES



Ryan Fuderer | ryanfuderer@gmail.com

Ryan is from Columbus, OH and has been in Charlotte since 2002. He and Andrea have been married 19 years and have three children, ages 12, 10, and 7. Ryan has an education degree from Miami (of Ohio) University and teaches middle school math at Covenant Day. He first heard the gospel clearly preached in college when he got involved in Campus Crusade for Christ. Ryan has been a deacon at Christ Covenant since 2010. After serving in the diaconate for the last ten years, he feels his gifts for relationally serving others have called him to the office of elder.



David Glover | dgllovernc@gmail.com

Dave graduated from UNCC with a degree in business and has lived in Charlotte ever since. He owns his own business. Dave made a profession of faith during a revival when he was a teenager. He married Beth in 1984, and they have two grown sons. Dave & Beth joined the church in 1995. He has served as a worship coordinator for many years and now feels called to use his gifts as an elder.



Jim Haigh | jhaigh@outlook.com

Jim graduated from Radford University and is Senior Vice President at Genesys. He married Kay in 1990, and they have three grown children (two sons and a daughter). Their family joined the church in 1994. Jim has participated with the worship team, playing french horn in the orchestra for many years. Jim feels called to use his strategic vision and teaching skills as well as his shepherding and hospitality gifts as an elder.



Keith Hudson | keithmhudson@yahoo.com

Keith was born in Albemarle, NC and raised in a PCA church in Asheville but came to Christ while attending college. Keith has a business management degree from Wingate University and is the owner of an HVAC company. He has been married to Anita for 28 years and joined Christ Covenant in 2007. They have three grown children, all members of the church. He has been a deacon since 2009. In addition to serving, Keith enjoys shepherding and mentoring, which has led him to the role of elder.



Matt Lindner | mlindner@moorelindner.com

Matt was born in Pennsylvania but grew up in Sumter, SC. He received a BS and MS in Civil Engineering from Clemson University. He put his faith in Christ at a Fellowship of Christian Athletes meeting in college and was later mentored by the RUF campus minister. Matt is co-founding Principal of Moore Lindner Engineering. He became a member of Christ Covenant in 1995 and married Leslie in 1998. They have four children, two girls in college and a daughter and son at CDS. Matt felt called to the office of elder after a sermon study on 1 Corinthians. His gifts are exhortation and leadership.



Steve Smith | c.steven.smith@us.pwc.com

Steve grew up in Alexandria, LA. He made a profession of faith as a child and joined a PCA church in New Orleans as a young adult. He attended Washington & Lee University and University of New Orleans and now works for PWC in Charlotte. Steve and Leigh married in 2011 and joined Christ Covenant in 2012. They have seven children, ages of 15-28. Steve became an elder at a local PCA church plant and now feels called to the office of elder at Christ Covenant. He has served as a worship coordinator and has gifts of leadership, giving and teaching.

**Greg Verret** | greg.verret@gmail.com

Greg was born in Natchitoches, LA and has lived in Charlotte since 2003. He received his Master of Accountancy from Louisiana Tech and is Director of Treasury Services at UNCC. He and Amanda married in 2000 and have two boys, ages 14 and 12. Greg became a Christian at a young age and has used his gift of administration as a deacon since 2006. He also plays guitar for the worship team. Greg feels called to use his gift of shepherding to minister to the church body in a practical way as an elder.

RETURNING SABBATICAL ELDER CANDIDATES**Jeff Clayton** | jdclayt@gmail.com

Jeff was born in Lebanon, IN, and has been a member of Christ Covenant since 1985. He and Jan have been married almost 45 years and have four grown children and five grandchildren (with a sixth on the way). Jeff retired in 2019 after 40 years at IBM. When he was 16, Jeff was involved in a serious experience that caused him to re-evaluate his life in light of the gospel. He has served as an elder since 2010.

**Mark Helmer** | mhelmer@covenantday.org

Mark was born in Elgin, IL and has been living in Charlotte since 1998. He has been married to Andrea for 25 years, and they have two sons, ages 14 and 9. Mark and Andrea have been members at Christ Covenant since 1999. He serves as Associate Head of School at Covenant Day School. Mark became a Christian at a young age and has grown steadily in his faith since that time. Mark has served as an elder since 2011.

**Roger Paules** | wrpaules@gmail.com

Roger and Melody have been married 45 years and have four grown children. Roger has a BS in Electrical Engineering and works for Duke Energy. He was raised in the Lutheran church but did not hear the gospel until high school. They have been Christ Covenant members since 1987. Roger enjoys shepherding and using his gifts to the glory of God. He has served as an elder since 2009.

**Garry Rice** | gsr8750@carolina.rr.com

Garry was born in Greensboro, NC and raised in the Catholic church but did not understand the gospel until college. After college and law school, he returned to Charlotte in 1986 and has lived here ever since. He and Susan have been married 38 years and have three grown daughters. Garry works as Deputy General Counsel for Duke Energy. The Rices have attended Christ Covenant since 1987, and he has served as an elder since 2008.

**Tim Roberts** | tmrtravel1@gmail.com

Tim grew up in Virginia and has lived in Charlotte since 1986. He and Mary married in 1987 and have six grown children and two grandchildren. Tim was raised in a home where he was taught the Bible from an early age. He has a BS in Aviation Technology and was in the aviation industry for over 25 years. He is currently employed at a window blind company. Tim has served as an elder at Christ Covenant since 1997.

**Rob Veerman** | rveerman@eventscom.com

Rob is a native Charlottean. He and Susan have been married 42 years. They have three adult children and four grandchildren. He became a Christian in high school through his youth ministry. Rob owns an audiovisual production company. The Veermans have been members at Christ Covenant since 1987, and Rob has served as elder since 1991.

DEACON CANDIDATES**Tom Engstrom** | thomasengstrom@icloud.com

Tom has lived in Charlotte since 1993. He was born in Minneapolis, MN and became a Christian at a young age. He graduated from Wheaton College with a math degree, then coached college soccer and was General Manager for semi-professional soccer for many years. Currently, he is CFO for Robert Engstrom Real Estate Co. Tom joined the church in 1995. He and Niki married in 2000 and have four children, ages 12-18. Tom has served as a worship coordinator for many years. His gifts are administration and encouragement.

**Matt Fikkert** | mfikkert@cdslearn.com

Matt was born in Green Bay, WI and graduated with a BA from Dorndt College. He received his MA from Fresno Pacific University and teaches high school math at Covenant Day School. He and Kristi have been married 17 years and have three children, ages 12, 10 and 5. Matt grew up in a Christian home and has always known Christ as his savior. He grew closer to Christ in college. Matt's gifts are teaching and mentoring.



Joe Milito | joe.milito@gmail.com

Joe was born in Tampa, FL and grew up in Charlotte. He and Heather have been married ten years and have three children, ages 6, 3 and almost 2. Joe attended UNCC with a double major in Management Information Systems and Industry/Operational Management. He is a Project Manager at Bank of America. Joe grew up in the Catholic church. He and Heather began visiting CCC, and his faith has grown deeper and brighter over the years. They have been members since 2016. Joe has led a men's small group and served in Children's Ministry and as a worship coordinator. He looks forward to using his gifts of leadership and organization as a deacon.



Carlton Whitman | carlton.whitman@gmail.com

Carlton was born in Auburn, AL and grew up in Charlotte, where he has been a Christ Covenant member since 2012. He graduated from UNCC with a degree in Business Management and is a financial advisor and planner for Tassel Capital Management. Carlton married Jenna in 2013, and they have four children, ages 1-6. He grew up in a Christian home and was saved in college. He was disciplined and grew in his faith through Campus Outreach. Carlton looks forward to serving the church as a deacon.

RETURNING SABBATICAL DEACON CANDIDATES



Lee Brady | jlbrady21@gmail.com

Lee grew up in Birmingham, AL and has been in Charlotte for 16 years. He graduated from Samford University, married Mimi in 2005, and they joined Christ Covenant in 2006. They have two children, ages 9 and 7. Lee became a Christian around age 14. His gifts are discernment and teaching. Lee has served as a deacon since 2015.



Rudy Doejaaren | dpinc2001@gmail.com

Rudy was born in Bolivia and came to Charlotte in 1991. He and Julia have been married 21 years and have four children, ages 10-18. Rudy owns a furniture restoration and painting business. The Doejaarens have been members of Christ Covenant since 2011. Rudy's parents were missionaries with Wycliffe and led him to the Lord at age five. Rudy rededicated his life to Christ in 1998 after a serious accident. His gifts are leadership, service, and intercession. He has served as a deacon since 2015.



Don Harding | harding.don@gmail.com

Don was born in Rock Hill, SC and has lived in Charlotte for many years. He grew up with missionary parents serving in Ethiopia. Don was led to Christ as a child and recommitted his life to follow Him during high school. He owns a handyman business and has been married to Carol for 40 years. They have four grown children and nine grandchildren. They joined Christ Covenant in 1991, and Don has served as a deacon since 1995.



Jason Poston | jasonposton@gmail.com

Jason was born in Florence, SC and has been in Charlotte since 2001. He and Staci have been married 20 years and have two teenaged children. Jason has an electrical engineering degree from the University of South Carolina and is a project manager in the water treatment industry. He came to Christ in 2001 and joined Christ Covenant in 2003. Jason has served as a deacon since 2011.



Chad Slack | blackhawk323@gmail.com

Chad was born in Rochester, NY and has lived in Charlotte since 1995. He and Tiffany have been married 19 years and have three daughters, ages 14-18. Chad has been a member of Christ Covenant since 1998 and works for Corning, Inc. in Midland, NC. Chad has been active as a volunteer with the youth ministry in addition to his service as a deacon since 2015.